

Moving Europe towards a sustainable and
safe railway system without frontiers.

DECISION n° 373

of the Management Board of the European Union Agency for Railways appointing the Reporting Panel for the probationary period, management trial period and the annual appraisal of the Executive Director of the European Union Agency for Railways, and repealing Decision n°248

THE MANAGEMENT BOARD OF THE EUROPEAN UNION AGENCY FOR RAILWAYS,

Having regard to:

Regulation (EU) N° 2016/796 of the European Parliament and of the Council of 11 May 2016 on the European Union Agency for Railways (hereinafter referred to as "the Agency" or "ERA") and repealing Regulation (EC) No 881/2004 (hereinafter called "the Regulation"), and in particular Article 51(1)(k) and 54(1) thereof;

Decision n°370 of the Management Board of the European Union Agency for Railways concerning the probationary period, management trial period and the annual appraisal of the Executive Director of the European Union Agency for Railways, and in particular Article 10 thereof;

Decision n°248 of the Management Board of the European Union Agency for Railways appointing two reporting officers for the appraisal exercise of the Executive Director and repealing Decision n°224 of 25 January 2020;

Whereas:

- 1) The Executive Director shall be subject to an annual appraisal;
- 2) The newly appointed Executive Director shall be subject to a probationary period and to a management trial period¹;
- 3) The procedures in 1) and 2) above aim to assess the Executive Director with regard to their ability, efficiency and conduct in the service;
- 4) Following the adoption of MB Decision n°370 referred to hereinabove, a Reporting Panel composed of three members of the Management Board shall be designated;
- 5) The Chairperson of the Management Board shall be the appeal assessor and cannot be a member of the Reporting Panel.

HAS DECIDED AS FOLLOWS:

Article 1 – Reporting Panel composition

The Reporting Panel shall be composed of the following three members of the Management Board:

¹ Unless they have already successfully passed such a trial period in a previous function, involving the same level of responsibilities in any other European institution, body, office or Agency (Article 1(3) MB Decision n°370).

<i>Name</i>	<i>Member State/Institution</i>
Ms Magda KOPCZYNSKA	European Commission
Ms Clio LIÉGEOIS	Member States
Ms Monika HEIMING	Sector

Article 2 – Repeals

MB Decision n°248 appointing two reporting officers for the appraisal exercise of the Executive Director and repealing Decision n°224 of 23 January 2020 is repealed.

Article 3 – Entry into force

This decision shall enter into force on the day following that of its adoption. It will be published on the Agency's website.

For the Management Board,
19/03/2025

Paloma IRIBAS FORCAT
Chairwoman